

Clinical Data Manager

Join our Science-Driven Drug Development Organization as a Clinical Data Management Associate or Clinical Data Manager

Are you a recent graduate, an experienced clinical data management professional, or considering a career change? Do you have a passion for data and enjoy working collaboratively to solve complex challenges? If clinical trials excite you, you might be the perfect fit for our global research organization dedicated to first-class clinical research. We welcome applications from both emerging and experienced candidates with an interest in clinical data management. The position will be tailored to the successful candidate's qualifications, experience, and competencies, with role as either a Clinical Data Management Associate or a Clinical Data Manager.

Our team excels at onboarding new members, ensuring you won't get lost in the crowd and will grow with us. Join an environment driven by dedication and positivity, where you can make a meaningful impact and expand your skills across all aspects of drug development.

Who are we?

Sanos is a global multi-niche Clinical Research Organization (CRO) with full-circle clinical capabilities. We specialize in three main areas: Neurological Disorders (NeuroScios), Dermatological Conditions (Blueskin), and Musculoskeletal and Related Disorders (NBCD). Our core expertise lies in Science, Medical, and Clinical Operational functions. Sanos is committed to delivering high-quality clinical trials and innovative solutions, supported by a robust organizational structure and a focus on specialization. Our brands include NBCD, Blueskin, NeuroScios, and Sanos Clinic.

Join us as we continue to strengthen our position as a leader in clinical research and development. As our organization is growing, we are now looking for a new colleague.

About the position

Sanos Data Management plays a central role in delivering high-quality clinical trial data. Our work spans the entire clinical trial lifecycle, from designing electronic data collection systems and supporting cross-functional study teams during trial conduct, to programmatically diving into clinical data being collected, to identify trends, ensure data consistency, and support participant safety. Ultimately, we deliver clean, reliable clinical databases ready for statistical analysis, regulatory submission, and market approval.

We are looking for a new colleague to join our team as either a **Clinical Data Management Associate** or **Clinical Data Manager**. The final role and level of responsibility will be determined based on the candidate's experience, qualifications, and professional background. As part of our team, you will contribute to the planning, execution, and oversight of clinical data management activities across a variety of clinical trials.

Depending on your experience and qualifications, you will either support experienced Clinical Data Managers or take increasing responsibility for data management activities and study oversight within assigned clinical trials. Your responsibilities may include:

- Designing and maintaining electronic data collection systems (EDC)
- Programming data review checks and analyses in SAS to support data quality and participant safety
- Reviewing clinical data and data listings to identify inconsistencies, trends, and potential issues
- Collaborating closely with clinical operations, statistics, medical teams, and study sites
- Managing data queries and facilitating timely data corrections
- Contributing to database lock activities and the delivery of high-quality clinical trial databases

Whether joining as an Associate or a Data Manager, you will have the opportunity to further develop your technical expertise in clinical data management while strengthening your communication, collaboration, and project management skills in a dynamic clinical research environment. In short, you get to be part of our team's efforts in delivering world-class clinical databases for advancing our clients' drug development objectives and for authority submission and market approval.

Desired skills and experience

Preferably you have:

- An educational background in the areas of Health and Medical Sciences, Natural Sciences, or other relevant Health or Science education.
- Experience working with data, databases, or data analysis through previous employment, research, or academic projects.
- Clinical data management experience is an advantage but not required for candidates applying at the Associate level.
- Programming experience in SAS, but experience in other programming languages is also an advantage.
- Experience with or knowledge of electronic data capture (EDC) systems used in clinical research.
- General knowledge of clinical trials and clinical research processes.
- For candidates applying at the Clinical Data Manager level, prior responsibility for data management activities within clinical studies will be considered an advantage.

Sanos is committed to supporting professional development. For new hires without prior experience in data management, we will provide the support and training needed to become well-equipped to handle the job requirements, while experienced professionals will have opportunities for continued growth and increasing responsibility.

Personal profile

We believe candidates with the following qualities will thrive in the role and fit well within our culture.

- Structured and knows the importance of following timelines, procedures, and prioritizing tasks
- Analytical mindset and enjoys logical problem solving
- Responsible and can work independently and assume accountability of your delegated responsibilities while also being a team player who understands that we deliver as a team
- Curious, eager to learn, and able to quickly acquire new knowledge and skills.
- Strong communication skills and proficient in business English (spoken and written).
- You are detail-oriented and motivated by delivering high-quality work.

Are we the right cultural fit?

Our commitment to you is encapsulated in our promise to every one of our employees saying, *'Trust in you – in your development and impact'*.

This pledge extends uniformly across all entities within the Sanos organization, ensuring that you feel its effects from the very outset of your interaction.

If you are curious about whether you would thrive within the Sanos culture and the Sanos way of leading, reflect on whether you see yourself working within our principles:

Take on - Responsibility is given, and we inspire you to take it

Try out - Explore diverse tasks and grow professionally

Team up - We don't just work together; we thrive together

Want to know more? Check out the Voice of Sanos Group people here.

Apply and make a real impact

We are eager to hear from you! Please submit your CV and application through the "apply" link.

We are conducting interviews from the beginning of October and will close the position when we find the right candidate.

If you need further information about the role, please contact Associate Director, Data Management; Kamilla Mundbjerg at kam@sanos.com or Lead Clinical Data Manager, Ema Erkocevic Petersen at eep@sanos.com.

This is a full-time position. The work location is Telefonvej 8D, 2860 Søborg.

Physical presence at our office on a weekly basis is our preference but we are also open to hybrid solutions should this be more suitable for the successful candidate.

Travel: Limited travel activity is to be expected.

If you proceed in the recruitment process, you will go through a few additional steps where both you and we will assess whether this position is the right match for both parties. As part of the recruitment process, we use assessments to ensure the optimal match and the best foundation for future collaboration

Sanos is dedicated to fostering a diverse and inclusive workplace. We believe that a variety of perspectives leads to better decision-making and innovation. We welcome applicants from all backgrounds and are committed to creating an environment where everyone can thrive.

We value your data and take care to protect it. Please see more information regarding privacy for job applicants [here](#).

To advertisers, search and recruitment agencies:

Sanos and its entities kindly requests that unsolicited inquiries regarding job advertisements and candidates from headhunters and recruitment agencies be refrained from. We also do not wish to receive unsolicited inquiries regarding the sale of services and products related to job postings. We ask that this request be respected, and that hiring managers and other employees will not be contacted in this regard.