

Senior Finance Analyst to join FP&A team in Sanos Group

Are you passionate about finance business partnering and providing financial insights to key stakeholders? Would you like to be part of a FP&A team in a global provider of specialized clinical trial services and make a significant impact?

We are seeking a highly skilled Senior Finance Analyst to join our Financial Planning & Analysis team at Sanos Group. In this key role, you will be instrumental in executing on our financial strategy by providing critical insights and support to drive strategic decision-making across the organization. If you want to join a global organization with 230 employees, owned by a private equity fund, we invite you to explore this unique opportunity.

Your key role and responsibilities

As a Senior Finance Analyst, you will proactively provide financial analysis to the management team and act as a finance business partner to operational entities. The FP&A team has a wide range of responsibilities and aims to create stakeholder value through the following tasks:

- Consolidation of Group financials, preparing monthly reports, and delivering financial insights to management and the Board
- Support in financial strategic planning and advise on larger investments, including mergers and acquisitions.
- Develop financial profitability models and evaluate business cases
- Drive budgeting and forecasting for operational entities, developing and running financial models.
- Lead cost controlling models and support financial risk management, ensuring the organization's financial health and strategic growth.

You will join our Finance team of five people and work closely with colleagues across the organization. You will organizationally report to Senior Director of Finance & Strategy, Mark Gandrup.

As part of our team, you will have access to continuous learning opportunities and career development paths. We are committed to supporting your professional growth and helping you achieve your career aspirations within Sanos Group.

Desired skills and experience

To be successful in this role, you should have a relevant master's degree in finance or economics and business administration, along with 1-3 years of experience in a FP&A position or similar. You possess strong analytical skills, enabling you to translate data into valuable financial insights, and have excellent Excel skills with a flair for IT systems. Your ability to convey information accurately and clearly to colleagues without an economic background is essential.

You are dedicated to collaborating across teams in an international organization, contributing to the overall success of the business. With a proactive attitude, excellent analytical capabilities, and a solution-oriented approach, you are interested in developing and optimizing processes and financial workflows.

Personal profile

We are seeking a candidate who not only meets the professional qualifications but also embodies certain personal qualities that align with our team culture. You are a curious and structured person, attentive to details, and capable of taking initiative and working independently. You pride yourself on maintaining a good overview of tasks and consistently meeting deadlines.

As a team player, you thrive in environments where collaboration with colleagues from diverse professional backgrounds is key. Your positive mindset, good sense of humor, and flexible attitude make you a great fit for our dynamic team. Additionally, your oral and written English skills are at a professional level, ensuring effective communication across the organization.

Are we the right cultural fit for you?

Our commitment to you is encapsulated in our promise to every one of our employees saying, *'Trust in you – in your development and impact'*.

This pledge extends uniformly across all entities within the Sanos Group organization, ensuring that you feel its effects from the very outset of your interaction.

If you are curious about whether you would thrive within the Sanos Group culture and the Sanos way of leading, reflect on whether you see yourself working within our principles:

Take on - Responsibility is given, and we inspire you to take it

Try out - Explore diverse tasks and grow professionally

Team up - We don't just work together; we thrive together

Apply and make a real impact

We look forward to hearing from you, so please send your application through the “apply” link.

We are conducting interviews on a regular basis and will close the position when we find the right candidate. It's a full-time position, and employment starts on June 1, 2025.

For further information about the role please contact, Senior Director of Finance & Strategy Mark Gandrup mga@sanos.com

If you proceed in the recruitment process, you will go through a few additional steps where both you and we will assess whether this position is the right match for both parties. As part of the recruitment process, we use assessments to ensure the optimal match and the best foundation for future collaboration

Sanos Group is dedicated to fostering a diverse and inclusive workplace. We believe that a variety of perspectives leads to better decision-making and innovation. We welcome applicants from all backgrounds and are committed to creating an environment where everyone can thrive.

We value your data and take care to protect it. Please see more information regarding privacy for job applicants [here](#).

Introducing Sanos Group

Discover a professional journey like no other. We are small enough to empower every individual yet powerful enough to drive transformative changes in healthcare. We are committed to pushing the boundaries of the world of clinical trials, ultimately accelerating the availability of new treatments for patients in need.

Sanos Group is a premier Clinical Research and Development Organization (CRO) based in Søborg, near Copenhagen, Denmark. The organization consists of around 230 employees, and is composed of six independent business units, each contributing to the comprehensive clinical research services provided. These units include NBCD, Sanos Clinic, Sanos Supply, Studies&Me, Blueskin, Omicron and NeuroScios.